Equal opportunities monitoring form

Recruitment

This form is completely voluntary. It will only be used for equal opportunity monitoring purposes and will not be viewed by the recruiting panel.

Unique identification number (office use only):

As an organisation we want to ensure that no job applicant or employee receives less favourable treatment because of age, disability, gender reassignment, marriage and civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation.

To ensure that this policy is fully and fairly implemented and monitored, and for no other reason, would you please provide the following information:

 Age

[ ] Prefer not to say

[ ] School age

[ ] School age – 17

[ ] 18 – 24

[ ] 25 – 34

[ ] 35 – 44

[ ] 45 – 54

[ ] 55 – 64

[ ] 65 – 74

[ ] 75+

 Disability

Do you have a disability?

[ ] Prefer not to say

[ ] Yes, I have a disability

[ ] No, I do not have a disability

You are considered as having a disability for discrimination purposes if you fit the definition as given in the Equality Act 2010. In the Act, a disability is a ‘physical or mental impairment which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities.’ For these purposes, ‘long-term’ is taken to mean the condition is likely to last longer than 12 months or likely to recur.

 Ethnicity

[ ] Prefer not to say

**Asian or Asian British**

[ ] Bangladeshi

[ ] Indian

[ ] Pakistani

[ ] Other Asian background (please specify )

**Black or Black British**

[ ] African

[ ] Caribbean

[ ] Other Black background (please specify )

**Chinese and other groups**

[ ] Chinese

[ ] Other ethnic group (please specify )

**Mixed race**

[ ] White and Asian

[ ] White and Black African

[ ] White and Caribbean

[ ] Other Mixed background (please specify )

**White**

[ ] British

[ ] Irish

[ ] Other White background (please specify )

 Religion or belief

[ ] Prefer not to say

[ ] Buddhist

[ ] Christian

[ ] Hindu

[ ] Jewish

[ ] Muslim

[ ] Sikh

[ ] Other (please specify )

[ ] No religion

 Gender

[ ] Prefer not to say

[ ] Female

[ ] Male

[ ] Non-binary

[ ] If you prefer to use another term, please specify

 Sexual orientation

[ ] Prefer not to say

[ ] Bisexual

[ ] Gay

[ ] Heterosexual/straight

[ ] If you prefer to use another term, please specify

 Data protection statement

Christ Church W4 uses this information to review compliance with its policies on equal opportunity in relation to recruitment. We will use this data to inform our statistics on the representation of the categories of individual as shown above. We will treat all personal information in line with current data protection legislation and our data protection policy. For further details regarding how BRF processes personal data, please visit <https://www.christchurchw4.com/privacy>.

In order for us to process this information and to comply with data protection legislation, we require your consent. However, you are not required to give your consent and you acknowledge that any consent you give is given freely.

Including your signature below will signify your consent to our processing of this information. Once you have given consent, you may withdraw it at any time by contacting hrteam@christchurchw4.com.

**Signature:**

**Date:**